Diversity, Equity and Inclusion Policy

As a professional services organization, the Youth Law Center is built on the knowledge and unique perspectives of our people. We strive to create an inclusive environment in which each attorney and staff member can excel and thrive.  Diversity, equity, and inclusion enable us to leverage individual qualities and strengths to deliver valuable perspectives and legal services. It is the goal of the YLC to identify and eliminate systemic and individually held biases and promote the development of processes to apply when establishing internal and external agency policies and procedures.

We believe that equity demands a diverse workforce in the legal profession and we have a lengthy track record of enabling equal access to the legal system for our clients. We are committed to advancing diversity, equity, and inclusion by helping ensure that all people in our workforce and the communities we serve feel valued and respected and have equal access to the resources, services, and opportunities necessary to achieve success. We define diversity as the unique combination of various dimensions that makes each of us different from and similar to others. Those dimensions can include, but are not limited to, age, gender, ethnic heritage, race, physical or mental abilities, sexual orientation, values, religion/spiritual practice, income, family status, education, and geographic location.